



MEDINCELL SA

CDP Corporate Questionnaire 2026

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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▪

Contents

C14. SME Introduction

(14.1) In which language are you submitting your response?

Select from:

☒ English

(14.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ EUR

(14.3) Provide an overview and introduction to your organization.

(14.3.1) Organization type

Select from:

☒ Publicly traded organization

(14.3.2) Description of organization

Medincell is a clinical and commercial-stage biopharmaceutical licensing company developing long-acting injectable drugs in a wide range of therapeutic areas. Our innovative treatments aim to ensure compliance with medical prescriptions, improve efficacy and accessibility, and reduce their environmental footprint. They combine active ingredients with our proprietary BEPO® technology, which controls the release of a drug at a therapeutic level for several days, weeks or months from the subcutaneous or local injection of a simple, fully bioresorbable deposit measuring just a few millimeters. The first treatment based on BEPO® technology, intended for the treatment of schizophrenia, was approved by the FDA in April 2023, and is now distributed in the United States by Teva under the name UZEDY® (the BEPO® technology is licensed to Teva under the name SteadyTeq™). We collaborate with leading pharmaceutical companies and foundations to improve global health through new treatment options.

[Fixed row]

(14.4) State the end date of the year for which you are reporting data.

	End date of reporting year	Alignment of this reporting period with your financial reporting period
	03/30/2026	Select from: ☒ Yes

[Fixed row]

(14.4.1) What is your organization's annual revenue for the reporting period?

19518000

(14.5) How do the entities you are including in your CDP response compare to those included in your financial statements?

	Are the entities included in your CDP response the same as those included used in your financial statements?
	Select from: ☒ Yes, the entities included in my CDP disclosure are the same as those included in my financial statements

[Fixed row]

(14.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code – bond

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code – equity

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(14.6.2) Provide your unique identifier

FR0004065605

CUSIP number

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Ticker symbol

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(14.6.2) Provide your unique identifier

MEDCL

SEDOL code

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(14.6.2) Provide your unique identifier

969500R79U6PXCL2FF46

D-U-N-S number

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(14.6.2) Provide your unique identifier

266373112

Other unique identifier

(14.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(14.7) Select the countries/areas in which the entities reported in 14.5 are based and/or conduct business.

Select all that apply

- ☒ France
- ☒ Netherlands
- ☒ United States of America

C15. SME Identification, assessment and management of risks and opportunities

(15.1) Does your organization have a process for identifying, assessing, and managing environmental risks and opportunities?

(15.1.1) Process in place

Select from:

☒ Yes

(15.1.2) Risks and/or opportunities evaluated in this process

Select from:

☒ Both risks and opportunities

(15.1.3) Frequency of assessment

Select from:

☒ Annually

(15.1.4) Please explain the process

*The risks involved in addressing sustainability objectives for a clinical-stage pharmaceutical technology company are intrinsically linked to those of the pharmaceutical industry. Taking into account the growing expectations of stakeholders becomes fundamental. We have therefore considered twelve sustainability issues specific to MedinCell, as well as the related risks considered to be significant, in light of stakeholder requirements and the Company's purpose. Within those 12 CSR high level risks, 3 high level risks were Environmental and Climate-related (detailed below). Risk 1: Risks related to a lack of environmental management by MedinCell or certain stakeholders and in certain regions. Risks of worsening of phenomena linked to climate change (Rated: probability of occurrence**/estimated impact */degree of net criticality **) Risk 2: Resources management Risks associated with the water-intensive pharmaceutical industry. Risks of poor environmental management of raw material resources linked to BEPO technology. Risks of environmental degradation in certain regions linked to the supply chain (Rated: probability of occurrence*/estimated impact **/degree of net criticality**) Risk 3: Pollution & biodiversity Risks associated with the possibility that, for certain products, the technology may not reduce the impact of pharmaceutical compounds, or may be more environmentally impactful overall than oral treatment. Risk of environmental degradation. Operational environmental risks and opportunity are assessed through a risk FMEA analysis considering any impact on water, air, soil and biodiversity from MedinCell direct activities and thus link to its core business activities. The outcome is a mitigation plan on the high and medium residual risks. The significance of the risks was assessed on the basis of: - The probability of occurrence (Low: *, Medium: ** and High: ***), weighted taking into account current societal expectations, MedinCell's*

*dependence on its commercial partners and also its scope of action. - The estimated impact (Low: *; Medium: ** and High: ***), taking into account the reputational, litigation and financial impacts and also the achievement of the Company's purpose (raison d'être). - The degree of net criticality determined (probability of occurrence x potential impact) after taking into account the current stage of development of the Company's activities and its CSR policy aimed at managing these risks. The company started the process of establishing a decarbonisation plan and a climate plan which is considering climate risks and investments opportunities based on 3 scenarios on short medium and long-term horizons.*

[Fixed row]

C16. SME Disclosure of risks and opportunities

(16.1) Are you aware of any risks created by environmental issues which have had a substantive effect on your organization in the reporting year or may in the future?

Climate change

(16.1.1) Environmental risks identified

Select from:

☒ Yes, both in direct operations (our own operations) and upstream/downstream value chain (our suppliers, distributors, and customers)

Water

(16.1.1) Environmental risks identified

Select from:

☒ Yes, only in our upstream/downstream value chain (our suppliers, distributors, and customers), excluding direct operations

(16.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Environmental risks exist, but none with the potential to have a substantive effect on our organization

[Fixed row]

(16.1.1) Provide details of the risks created by environmental issues which have had a substantive effect on your organization in the reporting year or may in the future.

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk1

(16.1.1.3) Risk type and primary source of the environmental risk

Acute physical (short term, specific events that change the state of nature)

☒ Heat wave

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

Increased costs and disruption of temperature-controlled activities as a result of heat waves and rising temperatures, combined with a shortage of energy resources.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased indirect [operating] costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Very likely (90–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Compliance, monitoring and targets

☒ Improve monitoring of direct operations

Water

(16.1.1.1) Risk identifier

Select from:

☒ Risk12

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Water stress

(16.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Downstream value chain (distributors or customers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

- ☒ China ☒ United States of America
- ☒ India
- ☒ Italy
- ☒ Spain
- ☒ Israel

(16.1.1.6) River basin where the risk occurs

Select all that apply

- ☒ All river basins within selected countries/areas

(16.1.1.7) Organization-specific description of risk

Droughts can cause disruptions to water-intensive industrial manufacturing processes and delays in drug production lead times.

(16.1.1.8) Primary financial effect of the risk

Select from:

- ☒ Decreased revenues due to reduced production capacity

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Unlikely (0–33%)

(16.1.1.11) Magnitude

Select from:

☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk3

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Increased severity of extreme weather events

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

By the end of the century, the South of Europe area could be experiencing higher average temperatures more heatwave days, less precipitation in general but more episodes of heavy precipitation and more days of drought. The increase in the frequency of events which are considered as natural disasters could increase insurance costs.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased insurance premiums

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Infrastructure, technology and spending

☒ Increase geographic diversity of facilities

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk4

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Change in land-use

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain (suppliers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ Brazil

☒ China

☒ Thailand

(16.1.1.7) Organization-specific description of risk

Disruptions in the bio-based polymer production chain due to climate-related changes in agricultural practices and land use notably in South Asia and Bresil where our ploymer partner has its current raw material supplier.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased production costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Diversification

☒ Increase supplier diversification

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk5

(16.1.1.3) Risk type and primary source of the environmental risk

Market

- ☒ Increased cost of raw materials

(16.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Upstream value chain (suppliers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

- ☒ China
- ☒ India
- ☒ Brazil
- ☒ Germany
- ☒ Thailand
- ☒ United States of America

(16.1.1.7) Organization-specific description of risk

An increase in travel and production costs or even the unavailability of certain items due to the scarcity of certain raw materials. Climate change may impact crop yields, leading to a higher cost of bioplastics or animal food. The technology may become more expensive to produce and can impact the product's price (that may affect their accessibility).

(16.1.1.8) Primary financial effect of the risk

Select from:

- ☒ Increased production costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Likely (66–100%)

(16.1.1.11) Magnitude

Select from:

☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Policies and plans

☒ Increased use of sustainably sourced materials

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk6

(16.1.1.3) Risk type and primary source of the environmental risk

Policy

☒ Changes to international law and bilateral agreements

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

Incentive or mandatory policies and regulations, which are progressively introduced to ensure the transition to low-carbon economies and practices and to ensure climate resilience, which could lead to new restrictions and changes to MedinCell's business activities and its value chain (such as carbon pricing, reporting requirements or product regulations) which could in turn generate additional compliance and supply chain adaptation costs

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased compliance costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Likely (66–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Compliance, monitoring and targets

☒ Greater due diligence

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk7

(16.1.1.3) Risk type and primary source of the environmental risk

Market

☒ Uncertainty in market signals

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

The Company may have to rethink its strategy and business activities in order to adapt to climate change, which could lead to additional investments or costs, and change certain aspects of its profitability.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased capital expenditures

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ About as likely as not (33–66%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Policies and plans

☒ Develop a climate transition plan

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk8

(16.1.1.3) Risk type and primary source of the environmental risk

Technology

☒ Transitioning to lower emissions technology

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

The need to develop technological improvements or innovations to prepare for the low-carbon transition and chronic climate risks (scarcity of raw materials and rising temperatures) which may require significant financial investments in a very competitive environment.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased capital expenditures

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Infrastructure, technology and spending

☒ Increase investment in R&D

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk9

(16.1.1.3) Risk type and primary source of the environmental risk

Policy

☒ Carbon pricing mechanisms

(16.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

- ☒ France

(16.1.1.7) Organization-specific description of risk

During the transition to low-carbon economies and practices, punitive measures based on the polluter pays principle could be implemented such as a tax on CO2 emissions which could have an effect on certain costs of its supply chain.

(16.1.1.8) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

- ☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

- ☒ Medium

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Engagement

☒ Engage with suppliers

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk10

(16.1.1.3) Risk type and primary source of the environmental risk

Reputation

☒ Increased concern and/or negative feedback from partners and stakeholders

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

☒ United States of America

(16.1.1.7) Organization-specific description of risk

Damage to the Company's present or future reputation, among customers and investors as well as to its internal resources in terms of staffing, as a result of not enough significant measures having been taken or a delay in committing to an environmental and social transition, or a failure to comply with transparency requirements which could adversely affect the Company's prospects, results, financial health, borrowing capacity and development.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Decreased access to capital

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Unlikely (0–33%)

(16.1.1.11) Magnitude

Select from:

☒ Medium

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Policies and plans

☒ More ambitious environmental commitments and policies

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk11

(16.1.1.3) Risk type and primary source of the environmental risk

Market

☒ Changing customer behavior

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Downstream value chain (distributors or customers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ Italy

☒ Spain

☒ Canada

☒ France

☒ Greece

☒ Germany

☒ Ireland

☒ Portugal

☒ Netherlands

☒ Switzerland

☒ Norway

☒ Sweden

☒ Belgium

☒ Denmark

☒ Finland

☒ United Kingdom

☒ United States of America

(16.1.1.7) Organization-specific description of risk

A sudden change to the market, especially investor and consumer sentiment regarding environmental issues (use of single-use plastic and rejection of active ingredients), due to scandals in the pharmaceutical industry that could put the Company's reputation or that of its partners at risk, and which could adversely affect the Company's prospects and results, in particular its sales volumes, as well as its financial health and development.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced demand for products and services

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ About as likely as not (33–66%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Policies and plans

☒ Participation in environmental collaborative industry frameworks, initiatives and/or commitments

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk14

(16.1.1.3) Risk type and primary source of the environmental risk

Acute physical (short term, specific events that change the state of nature)

☒ Wildfires

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

Forest fires can cause disruption to buildings access and local supply chains.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Disruption in production capacity

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

- ☒ Very unlikely (0–10%)

(16.1.1.11) Magnitude

Select from:

- ☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

- ☒ No

(16.1.1.16) Primary response to risk

Infrastructure, technology and spending

- ☒ Increase geographic diversity of facilities

Climate change

(16.1.1.1) Risk identifier

Select from:

- ☒ Risk15

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Heat stress

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Downstream value chain (distributors or customers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ China

☒ India

☒ Israel

☒ United States of America

(16.1.1.7) Organization-specific description of risk

Rising temperatures combined with limited energy resources can lead to an increase in energy demand and associated costs. Pharmaceutical operations are often temperature-controlled activities.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased production costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Policies and plans

☒ Develop a climate transition plan

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk2

(16.1.1.3) Risk type and primary source of the environmental risk

Acute physical (short term, specific events that change the state of nature)

☒ Flooding (coastal, fluvial pluvial, groundwater)

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

Disruption of R&D and HQ facilities due to heavy rain during Cévenoles episodes.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Disruption in production capacity

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Short-term

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Likely (66–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Infrastructure, technology and spending

- ☒ Increase geographic diversity of facilities

Climate change

(16.1.1.1) Risk identifier

Select from:

- ☒ Risk12

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

- ☒ Water stress

(16.1.1.4) Value chain stage where the risk occurs

Select from:

- ☒ Downstream value chain (distributors or customers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

- ☒ China
- ☒ India
- ☒ Italy
- ☒ Spain
- ☒ Israel
- ☒ United States of America

(16.1.1.7) Organization-specific description of risk

Droughts can cause disruptions to water-intensive industrial processes

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced production capacity

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Unlikely (0–33%)

(16.1.1.11) Magnitude

Select from:

☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(16.1.1.16) Primary response to risk

Compliance, monitoring and targets

☒ Promotion of best practice and awareness in the value chain

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk13

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Sea level rise

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain (suppliers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ Netherlands

(16.1.1.7) Organization-specific description of risk

Our polymer Partner Corbion is located and has manufacturing facilities in the Netherlands. As a low-lying area the Netherlands are particularly vulnerable to the impacts of climate change including sea level rise

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Disruption in upstream supply chain (suppliers)

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk15

(16.1.1.3) Risk type and primary source of the environmental risk

Acute physical (short term, specific events that change the state of nature)

☒ Heat wave

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain (suppliers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

- ☒ China
- ☒ India
- ☒ Spain
- ☒ United States of America

(16.1.1.7) Organization-specific description of risk

Rising temperatures combined with limited energy resources can lead to an increase in energy demand and associated costs. Pharmaceutical operations are often temperature-controlled activities

(16.1.1.8) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

- ☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

- ☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

- ☒ No

Climate change

(16.1.1.1) Risk identifier

Select from:

☒ Risk3

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Increased severity of extreme weather events

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations (our own operations)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ France

(16.1.1.7) Organization-specific description of risk

By the end of the century, the South of Europe area could be experiencing higher average temperatures more heatwave days, less precipitation in general but more episodes of heavy precipitation and more days of drought. The increase in the frequency of events could increase R&D and HQ facilities costs.

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Increased indirect [operating] costs

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ More likely than not (50–100%)

(16.1.1.11) Magnitude

Select from:

☒ Low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

Water

(16.1.1.1) Risk identifier

Select from:

☒ Risk13

(16.1.1.3) Risk type and primary source of the environmental risk

Chronic physical (gradual changes to the state of nature)

☒ Sea level rise

(16.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain (suppliers)

(16.1.1.5) Country/area where the risk occurs

Select all that apply

☒ Netherlands

(16.1.1.7) Organization-specific description of risk

Our polymer Partner Corbion is located and has manufacturing facilities in the Netherlands. As a low-lying area the Netherlands are particularly vulnerable to the impacts of climate change including sea level rise

(16.1.1.8) Primary financial effect of the risk

Select from:

☒ Disruption in upstream supply chain (suppliers)

(16.1.1.9) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(16.1.1.10) Likelihood of the risk having an effect within the anticipated time horizons

Select from:

☒ Unlikely (0–33%)

(16.1.1.11) Magnitude

Select from:

☒ Medium-low

(16.1.1.12) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

[Add row]

(16.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations
	<i>Select from:</i> ☒ No

[Fixed row]

(16.3) Are you aware of any opportunities created by environmental issues which have had a substantive effect on your organization in the reporting year or may in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> ☒ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(16.3.1) Provide details of the opportunities created by environmental issues which have had a substantive effect on your organization in the reporting year or may in the future.

Climate change

(16.3.1.1) Opportunity identifier

Select from:

☒ Opp2

(16.3.1.3) Opportunity type and primary source

Energy source

☒ Use of renewable energy sources

(16.3.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations (our own operations)

(16.3.1.5) Country/area where the opportunity occurs

Select all that apply

☒ France

(16.3.1.7) Organization specific description

Our electricity supply contract is 100 % renewable energy mix in order to reduce our carbon footprint.

(16.3.1.8) Primary financial effect of the opportunity

Select from:

☒ Other, please specify :Increased in direct operation costs but decrease in carbone scope II

(16.3.1.9) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☒ Short-term

(16.3.1.10) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☒ Likely (66–100%)

(16.3.1.11) Magnitude

Select from:

☒ Medium-low

Water

(16.3.1.1) Opportunity identifier

Select from:

☒ Opp1

(16.3.1.3) Opportunity type and primary source

Resource efficiency

☒ Reduced water usage and consumption

(16.3.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Downstream value chain (distributors or customers)

(16.3.1.7) Organization specific description

Opportunity to improve water efficiency of technology manufacturing assessed at lab scale, could be transferable to industrial scale.

(16.3.1.8) Primary financial effect of the opportunity

Select from:

☒ Other, please specify :Reduced manufacturing cost and manufacturing resilience thus added value to our technology
[Add row]

C17. SME Governance

(17.1) Is there responsibility for environmental issues within your organization?

	Responsibility for this environmental issue
Climate change	Select from: ☒ Yes
Water	Select from: ☒ Yes

[Fixed row]

(17.1.1) Provide the highest positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(17.1.1.1) Position of individual or committee with responsibility

Committee

☒ Environmental, Social, Governance committee

(17.1.1.2) Environmental responsibilities of this position

Risks and opportunities

☒ Assessing future trends in environmental risks and opportunities

- ☒ Assessing environmental risks and opportunities
- ☒ Managing environmental risks and opportunities

Policies, commitments, and targets

- ☒ Setting corporate environmental policies and/or commitments
- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets
- ☒ Measuring progress towards environmental corporate targets

Engagement

- ☒ Managing public policy engagement related to environmental issues
- ☒ Managing value chain engagement related to environmental issues

Strategy and financial planning

- ☒ Developing a climate transition plan
- ☒ Implementing a climate transition plan
- ☒ Conducting environmental scenario analysis
- ☒ Developing a business strategy which considers environmental issues
- ☒ Managing environmental reporting, audit, and verification processes
- ☒ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

- ☒ Providing employee incentives related to environmental performance

(17.1.1.3) Who in the organization does this position report to

Select from:

- ☒ Reports to the board directly

(17.1.1.4) Frequency of reporting on environmental issues via this reporting line

Select from:

☒ Quarterly

(17.1.1.5) Please explain

Climate-related issues are integrated as part of our Corporate Social Responsibility, environmental impact of our operations and products. As such the ESG Committee role and missions are: - to examine the Company's extra-financial matters and to provide advice and recommendations to the Supervisory Board, - to evaluate the Company's ESG policy and the related results, - to measure the progress and achievement of the ESG objectives and to propose any relevant changes to those objectives, - to review the Company's ESG strategy and provide advice and recommendations to the Supervisory Board, - to approve the Company's ESG report. The ESG meeting meets quarterly and when an important matter arises As our company will strengthen its ESG management, the ESG committee and ESG pilote team will also: - Establish science-based target and measure progress toward them, - Conduct several environmental scenario plan, - Implement the developed climate transition plan, - Expand its level of control on the value chain Medincell implemented an ESG bonus based on the ESG road map accomplishment as an incentives to all employee.

Water

(17.1.1.1) Position of individual or committee with responsibility

Committee

☒ Environmental, Social, Governance committee

(17.1.1.2) Environmental responsibilities of this position

Risks and opportunities

☒ Assessing future trends in environmental risks and opportunities

☒ Assessing environmental risks and opportunities

☒ Managing environmental risks and opportunities

Policies, commitments, and targets

☒ Setting corporate environmental policies and/or commitments

☒ Monitoring compliance with corporate environmental policies and/or commitments

☒ Setting corporate environmental targets

☒ Measuring progress towards environmental corporate targets

Engagement

- ☒ Managing public policy engagement related to environmental issues
- ☒ Managing value chain engagement related to environmental issues

Strategy and financial planning

- ☒ Developing a climate transition plan
- ☒ Implementing a climate transition plan
- ☒ Conducting environmental scenario analysis
- ☒ Developing a business strategy which considers environmental issues
- ☒ Managing environmental reporting, audit, and verification processes
- ☒ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

- ☒ Providing employee incentives related to environmental performance

(17.1.1.3) Who in the organization does this position report to

Select from:

- ☒ Reports to the board directly

(17.1.1.4) Frequency of reporting on environmental issues via this reporting line

Select from:

- ☒ Quarterly

(17.1.1.5) Please explain

Water security and issues are integrated as part of our Corporate Social Responsibility, environmental/biodiversity impact of our chain of value and products. As such the ESG Committee role and missions are: - to examine the Company's extra-financial matters and to provide advice and recommendations to the Supervisory Board, - to evaluate the Company's ESG policy and the related results, - to measure the progress and achievement of the ESG objectives and to propose any relevant changes to those objectives, - to review the Company's ESG strategy and provide advice and recommendations to the Supervisory Board, - to approve the Company's ESG report. The ESG meeting meets quarterly and when an important matter arises As our company will strengthen its ESG management, the ESG committee and ESG pilote team will also: - Establish science-based target and measure progress toward them, - Conduct several environmental scenario plan, -

Implement the developed climate transition plan, - Expand its level of control on the value chain Medincell implemented an ESG bonus based on the ESG road map accomplishment as an incentives to all employee.
[Add row]

(17.2) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(17.2.1) Provide details of your environmental policies.

Row 1

(17.2.1.1) Environmental issues covered

Select all that apply
☒ Climate change

(17.2.1.2) Level of coverage

Select from:
☒ Organization-wide

(17.2.1.3) Value chain stages covered

Select all that apply
☒ Direct operations (our own organization)

- ☑ Upstream activities (suppliers)
- ☑ Downstream activities (distributors or customers)

(17.2.1.4) Explain the coverage

With global health challenges at heart and as part of its commitment to minimize its environmental impact, MedinCell is committed to integrating climate action and sustainability into the lifecycle of its products and to preserving biodiversity and resources for future generations. Our environmental policy describes MedinCell's commitments to comply with the applicable legislation and the current objectives to minimize its impact on the environment. It sets ambitious climate related goals to be in line with Paris Agreements and United Nations Sustainable Development Goals and places environmental management at the heart of all our activities. As described in our CSR Policy, MedinCell commits to:

- *Develop products with a reduced environmental impact and strive to design new sustainable technologies,*
- *Strive to reduce manufacturing processes waste and emissions and aim to have a lean process starting with Quality by Design for technology transfer to our partners,*
- *Minimize our global footprint by reducing and sorting waste, rationalizing energy use and reducing emissions.*

As described in our Code of Ethic and supplier Code, we expect our suppliers and business partners to operate their business in an environmentally responsible manner. We believe that enrolling partners that are committed to more sustainable practices fosters and accelerates continuous improvement and keeps us in line with our ambition to develop low environmental impact products

(17.2.1.5) Environmental policy content

Environmental commitments

- ☑ Commitment to comply with regulations and mandatory standards
- ☑ Commitment to stakeholder engagement and capacity building on environmental issues
- ☑ Other environmental commitment, please specify :Develop products with a reduced environmental impact and strive to design new sustainable technologies

Climate-specific commitments

- ☑ Other climate-related commitment, please specify :To be in line with the Paris Agreements aiming at limiting global warming, MedinCell strives to reduce its carbon emissions as much as possible. We assess our carbon footprint as precisely as possible regarding the scopes 1, 2 and 3 of the GreenHouse

Social commitments

- ☑ Commitment to respect internationally recognized human rights
- ☑ Other social commitment, please specify :Right to Health, others social commitment are part of our Codes of Ethics and Conduct, and Supplier Code

Additional references/Descriptions

- ☑ Description of environmental requirements for procurement

- ☒ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns
- ☒ Other, additional references/descriptions please specify :Reference to the whistleblower mechanism are part of our Codes of Ethics and Conduct, and Supplier Code, ou annaul ESG repport reference timebound environmental achievement and targets.

Row 2

(17.2.1.1) Environmental issues covered

Select all that apply

- ☒ Climate change

(17.2.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(17.2.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations (our own organization)
- ☒ Upstream activities (suppliers)
- ☒ Downstream activities (distributors or customers)

(17.2.1.4) Explain the coverage

As a committed player for Global Health, we advocate that access to clean water is essential and a basic human right. We strive to protect the water resources by reducing our direct or indirect impact on water. We aim at reducing our water consumption, treating properly any eluent, and reducing or eliminating direct or indirect water pollution. We follow our water consumption to detect early on any leak or usage deviance. In our facilities, water that is in contact with chemicals or solvents is never linked to the city water network and is discarded in specific containers to be properly treated. Any leak of chemicals in the environment is prevented by an impervious floor in the laboratory, as well as retention containers in the hazardous waste storage area and any chemicals storage. Actions and procedures are in place to react to any leak, spillage in the shortest possible time. We assess our water consumption to determine the most water consuming steps in the process, and to take actions to reduce future manufacturing consumption. Our technology allows for some product to reduce the necessary amount of drug needed for a treatment thus reducing the initial drug manufacturing need and water contamination through human medicine excretions.

(17.2.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to stakeholder engagement and capacity building on environmental issues
- ☒ Other environmental commitment, please specify :Develop technologies that allows for some product to reduce the necessary amount of drug needed for a treatment thus reducing the initial drug manufacturing need and water contamination through human medicine excretions

Row 3

(17.2.1.1) Environmental issues covered

Select all that apply

- ☒ Water

(17.2.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(17.2.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations (our own organization)
- ☒ Upstream activities (suppliers)
- ☒ Downstream activities (distributors or customers)

(17.2.1.4) Explain the coverage

• Develop products with a reduced environmental impact and strive to design new sustainable technologies, • Strive to reduce manufacturing processes waste and emissions and aim to have a lean process starting with Quality by Design for technology transfer to our partners, • Minimize our global footprint by reducing and sorting waste, rationalizing energy use and reducing emissions. We advocate that access to clean water is essential and a basic human right. We strive to protect the water resources by reducing our direct or indirect impact on water. We aim at reducing our water consumption, treating properly any eluent, and reducing or eliminating direct or indirect water pollution. We follow our water consumption to detect early on any leak or usage deviance. In our facilities, water that is in contact

with chemicals or solvents is never linked to the city water network and is discarded in specific containers to be properly treated. We assess our water consumption to determine the most water consuming steps in the process, and to take actions to reduce future manufacturing consumption.

(17.2.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance
- ☒ Other environmental commitment, please specify :reduced environmental impact

Water-specific commitments

- ☒ Commitment to reduce or phase out hazardous substances
- ☒ Commitment to control/reduce/eliminate water pollution
- ☒ Commitment to reduce water consumption volumes

[Add row]

C18. SME Business strategy

(18.1) Have risks and opportunities created by environmental issues influenced your strategy and/or financial planning?

(18.1.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☒ Yes, both strategy and financial planning

[Fixed row]

(18.1.1) Describe where and how risks and opportunities created by environmental issues have influenced your strategy and/or financial planning?

Strategy

(18.1.1.1) Business areas that have been affected

Select all that apply

☒ Products and services

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

- for some product, conception must factor in climate change with temperature excursions higher than 25 degree Celcius (room temperature) for some countries.

Financial planning

(18.1.1.2) Financial planning elements that have been affected

Select all that apply

☒ Direct costs

- ☒ Indirect costs

(18.1.1.3) Effect type

Select all that apply

- ☒ Physical risks
- ☒ Transition risks
- ☒ Opportunities

(18.1.1.4) Environmental issues relevant to the risks and/or opportunities that have affected your strategy and/or financial planning in this area

Select all that apply

- ☒ Climate change

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

- Extracost for 100%renewable energy contract - Extracost due to extreme temperature (cold and hot) - Extracost due to heavy rain (small building/infrastructure damages) - Cost of implementing a Climat Plan - Cost provisions for carbon compensation

Strategy

(18.1.1.1) Business areas that have been affected

Select all that apply

- ☒ Upstream/downstream value chain

(18.1.1.4) Environmental issues relevant to the risks and/or opportunities that have affected your strategy and/or financial planning in this area

Select all that apply

- ☒ Climate change

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

-time and efforts are made toward more sustainable consumables - establishing dialogue with our suppliers regarding carbon footprint and climate resilience. - assessing critical suppliers' climate resilience

Strategy

(18.1.1.1) Business areas that have been affected

Select all that apply

☒ Investment in R&D

(18.1.1.4) Environmental issues relevant to the risks and/or opportunities that have affected your strategy and/or financial planning in this area

Select all that apply

☒ Climate change

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

-investments are made toward more research for sustainable raw material for our technologies

Strategy

(18.1.1.1) Business areas that have been affected

Select all that apply

☒ Operations

(18.1.1.4) Environmental issues relevant to the risks and/or opportunities that have affected your strategy and/or financial planning in this area

Select all that apply

☒ Climate change

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

- time and efforts are made toward improving our process to be more sustainable and efficient at lab scale and evaluating those improvement scale up

Strategy

(18.1.1.1) Business areas that have been affected

Select all that apply

☒ Upstream/downstream value chain

☒ Operations

(18.1.1.4) Environmental issues relevant to the risks and/or opportunities that have affected your strategy and/or financial planning in this area

Select all that apply

☒ Water

(18.1.1.5) Describe how environmental risks and/or opportunities have affected your strategy and/or financial planning in this area

- time and efforts are made toward improving our process water use at lab scale and evaluating those improvement scale up with our contractors

[Add row]

(18.2) Does your organization's strategy include a climate transition plan?

(18.2.1) Transition plan

Select from:

☒ Yes, we have a climate transition plan

(18.2.2) Temperature alignment of transition plan

Select from:

☒ Other, please specify :1,5°C with delay

(18.2.3) Publicly available climate transition plan

Select from:

☒ Yes

(18.2.4) Mechanism by which feedback is collected from stakeholders on your climate transition plan

Select from:

☒ We do not have a feedback mechanism in place, and we do not plan to introduce one within the next two years

[Fixed row]

(18.3) Do you engage with suppliers, customers, and other stakeholders within your value chain on environmental issues?

Suppliers

(18.3.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(18.3.2) Environmental issues covered

Select all that apply

☒ Climate change

(18.3.4) Type of engagement

Select all that apply

- ☒ Financial incentives
- ☒ Information collection
- ☒ Innovation and collaboration

(18.3.5) Details of engagement

Engagement paper audit and Data sharing for scope 3 calculation and improvement. Dialogue on sustainable consumables

Customers

(18.3.1) Engaging with this stakeholder on environmental issues

Select from:

- ☒ Yes

(18.3.4) Type of engagement

Select all that apply

- ☒ Innovation and collaboration
- ☒ Education/ Information sharing

(18.3.5) Details of engagement

Commercial partner information sharing about our technology potential of reduction of water contamination. Community (general population) awareness raising about medicine compliance and proper disposal of them. We are engaging discussions with our main partners to be able to access our commun product life cycle impact as soon as possible.

Investors and shareholders

(18.3.1) Engaging with this stakeholder on environmental issues

Select from:

- ☒ Yes

(18.3.2) Environmental issues covered

Select all that apply

☒ Climate change

(18.3.4) Type of engagement

Select all that apply

☒ Education/ Information sharing

(18.3.5) Details of engagement

Climate and environmental risk and opportunity reporting. Road map, carbon footprint and goals sharing. General performance disclosure.

Other value chain stakeholders, please specify

(18.3.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(18.3.2) Environmental issues covered

Select all that apply

☒ Climate change

(18.3.4) Type of engagement

Select all that apply

☒ Capacity building

☒ Financial incentives

☒ Information collection

☒ Education/ Information sharing

(18.3.5) Details of engagement

Local community capacity building (Commuting to and from work accounts for a significant proportion of the Company's greenhouse gas emissions. In the middle of 2021, we have committed ourselves, in consultation with local players and the Montpellier Metropolis, to developing a mobility plan for the years 2022-2025 and one for 2026-2030. We also encourage our employees to make the transition to more sustainable mobility by providing them with ten electric car/bike charging stations as well as a parking at covered bicycles (equivalent to 10 car spaces). Regular communications allow our employees to be informed about the financial aid available for the acquisition of an electric bike or the maintenance of mechanical bikes. In synergy with the introduction in December 2023 of free public transport every day for all residents of the Metropole, we have introduced a 120-euro Sustainable Mobility Package. Among other things, this financial allowance enables the purchase of equipment for the first and last kilometers to reach the public transport network, bike maintenance and the renewal of safety accessories and electrical bike rental.

Employee awareness raising, commute plan, financial incentives.

[Fixed row]

C19. SME Environmental performance – Consolidation approach

(19.1) Provide details on the method your organization uses to combine data when reporting environmental impacts.

Climate change

(19.1.1) Consolidation approach used

Select from:

☒ Financial control

(19.1.2) Provide the rationale for the choice of consolidation approach

Although our Group's structure is quite simple, this approach aligns with our financial reporting, as it considers the financial control the organization has over its operations and ensures consistency with financial reporting. It allows us to provide a more comprehensive view of the organization, and ensures that the organization remains compliant with relevant regulations and standards. This also makes it easier to integrate GHG reporting with financial statements and other financial disclosures. By accounting for all emissions from operations under financial control, it will be easier for the organization to manage and mitigate risks associated with climate-related impacts.

Water

(19.1.1) Consolidation approach used

Select from:

☒ Financial control

(19.1.2) Provide the rationale for the choice of consolidation approach

Although our Group's structure is quite simple, this approach aligns with our financial reporting, as it considers the financial control the organization has over its operations and ensures consistency with financial reporting. It allows us to provide a more comprehensive view of the organization, and ensures that the organization remains compliant with relevant regulations and standards.

[Fixed row]

C20. SME Environmental performance – Climate change

(20.1) Do you evaluate your organization's greenhouse gas (GHG) emissions? Note that you can measure your emissions or estimate them using the assistance of a carbon accounting tool.

	Emissions evaluated	Scope 2 approach	Indicate whether you had any major barriers or challenges evaluating your emissions in the reporting year
Scope 1 (direct emissions from owned or controlled activities)	<i>Select from:</i> ☒ Yes, we use tailored in-house or paid-for resources to calculate them	<i>Select from:</i>	<i>Select from:</i> ☒ No
Scope 2 (indirect emissions from purchased electricity, heat, steam or cooling)	<i>Select from:</i> ☒ Yes, we use tailored in-house or paid-for resources to calculate them	<i>Select from:</i> ☒ We are reporting both a Scope 2 location-based and market-based figure	<i>Select from:</i> ☒ No
Scope 3 (indirect emissions in upstream/downstream value chain)	<i>Select from:</i> ☒ Yes, we use tailored in-house or paid-for resources to calculate them	<i>Select from:</i>	<i>Select from:</i> ☒ No

[Fixed row]

(20.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☒ Bilan Carbone, ABC

(20.3) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions which are not included in your disclosure of climate-related data?

Select from:

☒ No

(20.4) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	1.84	Fugitive emissions from air conditioning installation

[Fixed row]

(20.5) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(20.5.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

15.78

(20.5.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

7.38

(20.5.5) Methodological details

- for location based: Ademe Energie French mix apply to consumption - for Market based, 100% renewable energy mix's emissions not considered null. Calcul of the average emission from our renewable energy certificates and Ademe's emissions for wind and water turbines as well as solar energy purchasing apply to our consumption.

[Fixed row]

(20.7) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

2230.48

(20.7.3) Please explain

our main emissions post

Capital goods

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

246.13

(20.7.3) Please explain

Under the Bilan Carbone®: straight-line amortization of embodied emissions over the asset's useful life (e.g. 30 years for buildings, 5–10 years for equipment), resulting in a smoothed year-on-year allocation.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(20.7.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(20.7.3) Please explain

we don't have other source of energy beside electricity (which includes the 1 company car).

Upstream transportation and distribution

(20.7.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

(20.7.3) Please explain

Transportation cost are included in Purchases of products or services as we don't have a regular flow on incoming raw material or goods.

Waste generated in operations

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

11.15

(20.7.3) Please explain

dangerous and commun waste form operation, emission based of disposal treatment

Business travel

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

398.6

(20.7.3) Please explain

international travel

Employee commuting

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

138.61

(20.7.3) Please explain

mean commute in 8km range under 10km for half of the employees.

Upstream leased assets

(20.7.1) Evaluation status

Select from:

☒ Relevant, calculated

(20.7.2) Emissions in reporting year (metric tons CO2e)

39.44

(20.7.3) Please explain

mainly operational machinery

Downstream transportation and distribution

(20.7.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(20.7.3) Please explain

not in our operational or financial scope

Processing of sold products

(20.7.1) Evaluation status

Select from:

☒ Not evaluated

(20.7.3) Please explain

not in our operational or financial scope

[Fixed row]

(20.8) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1 (direct emissions from owned or controlled activities)	<i>Select from:</i> ☒ No third-party verification or assurance
Scope 2 (location-based or market-based indirect emissions from purchased electricity, heat, steam or cooling)	<i>Select from:</i> ☒ No third-party verification or assurance
Scope 3 (indirect emissions in upstream/downstream value chain)	<i>Select from:</i> ☒ No third-party verification or assurance

[Fixed row]

(20.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

(20.9.1) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(20.9.2) Reason

Select all that apply

☒ Change in renewable energy consumption

(20.9.3) Please explain

this in our first year with 100% renewable energy mix

[Fixed row]

(20.10) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Facilities refrigerant system</i>	<i>0.98</i>

[Add row]

(20.11) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Offices (including external premises, staff's personal vehicle)</i>	<i>6.5</i>	<i>3</i>
Row 2	<i>Laboratory and technical annexes</i>	<i>9.3</i>	<i>4.4</i>
Row 3	<i>Company's electric vehicle</i>	<i>0</i>	<i>0</i>

[Add row]

(20.15) Does your organization break down its electricity consumption by country/area.

Select from:

☒ Yes

(20.15.1) Provide a breakdown by country/area of your purchased or acquired electricity consumption in MWh.

Row 1

(20.15.1.1) Country/area

Select from:

☒ France

(20.15.1.2) MWh from renewable sources

741

(20.15.1.3) MWh from non-renewable sources

0

(20.15.1.4) Total (renewable + non-renewable) MWh

741.00

(20.15.1.5) Comment

First year with full renewable energy mixe

[Add row]

(20.16) Did you have an emissions or other climate-related target that was active in the reporting year?

(20.16.1) Emissions or other climate-related target

Select all that apply

☒ Emissions intensity target

☒ Target to increase or maintain low-carbon energy consumption or production

☒ Other climate-related target

[Fixed row]

(20.16.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(20.16.2.1) Target reference number

Select from:

☒ Int1

(20.16.2.2) Date target was set

03/30/2023

(20.16.2.3) Target coverage

Select from:

☒ Business activity

(20.16.2.4) Scopes covered by target

Select all that apply

☒ Scope 2 (indirect emissions from purchased electricity, heat, steam or cooling)

(20.16.2.5) Scope 2 accounting method

Select from:

☒ Market-based

(20.16.2.7) Intensity metric

Select from:

☒ Metric tons CO2e per square meter

(20.16.2.8) End date of base year

03/30/2019

(20.16.2.9) Intensity figure in base year for all selected Scopes

178.2

(20.16.2.10) End date of target

03/30/2031

(20.16.2.11) Targeted reduction from base year (%)

37.45

(20.16.2.12) Intensity figure at end date of target for all selected Scopes

111.4641000000

(20.16.2.13) Intensity figure in reporting year for all selected Scopes

144

(20.16.2.14) % of target achieved relative to base year

51.25

(20.16.2.15) Target status in reporting year

Select from:

☒ Revised

(20.16.2.16) Is this a science-based target?

Select from:

☒ No, but we anticipate setting one in the next two years

(20.16.2.18) Explain target coverage and identify any exclusions

By 2030, we aim to stabilize the energy intensity of our offices (coworking or meeting spaces excluding server installations) at 40 kWh/m2/year for the HVAC component and 116 kWh/m2/year for the USE component. Office buildings: achieve the reduction target set by France (“tertiary regulations”).
[Add row]

(20.16.3) Provide details of any other climate-related targets that were active in the reporting year.

Row 1

(20.16.3.1) Active climate-related target

Select from:

☒ Target to increase or maintain low-carbon energy consumption or production

(20.16.3.2) Target reference number

Select from:

☒ Oth1

(20.16.3.3) Date target was set

03/30/2023

(20.16.3.4) Target coverage

Select from:

☒ Business activity

(20.16.3.6) End date of base year

09/24/2024

(20.16.3.7) End date of target

03/30/2030

(20.16.3.8) Description of target

Laboratory: improve and maintain energy intensity in line with the Paris Agreement target. Quantitative target under evaluation because of Laboratory's extension.

(20.16.3.9) Target status in reporting year

Select from:

☒ Underway

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

By 2030 We would also like to stabilize the energy intensity of our laboratory in relation to the number of FTE R&D staff at a target value defined at after the laboratory's construction work and two reference years.

Row 2

(20.16.3.1) Active climate-related target

Select from:

☒ Other climate-related target :Operational neutrality

(20.16.3.2) Target reference number

Select from:

☒ Oth2

(20.16.3.3) Date target was set

07/22/2026

(20.16.3.4) Target coverage

Select from:

☒ Business activity

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

03/30/2035

(20.16.3.8) Description of target

Achieving operational carbon neutrality for Scopes 1 and 2 by 2035.

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

Operational carbon neutrality on Scopes 1 and 2 (GHG Protocol) by 2035, expressed in tCO₂ eq. Starting from a 2022 baseline of 13 tCO₂ eq, the trajectory first reflects the upward pressure of business growth and of the carbon intensity of the electricity mix between 2022 and 2025, then integrates the effect of the main mitigation levers identified to date: transition to a 100 % renewable electricity supply in 2025, anticipated business growth between 2025 and 2030, sobriety and energy efficiency measures, building renovation, technological efficiency gains and other complementary levers. After deployment of these levers, gross residual emissions are estimated at approximately 11 tCO₂ eq by 2035, intended to be offset through high-quality carbon contribution projects in order to reach operational neutrality.

Row 3

(20.16.3.1) Active climate-related target

Select from:

☒ Net-zero target

(20.16.3.2) Target reference number

Select from:

☒ Oth3

(20.16.3.3) Date target was set

07/30/2026

(20.16.3.4) Target coverage

Select from:

☒ Business activity

(20.16.3.5) Targets linked to this net zero target

Select all that apply

☒ Abs3

☒ Abs4

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

03/30/2030

(20.16.3.8) Description of target

-15 % t CO2e emissions scope 1+ scope 2

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

-15 % t CO2e emissions scope 1+ scope 2 Medincell will also continue to assess opportunities for alignment with reference standards such as the Science Based Targets initiative (SBTi) and EcoVadis

Row 4

(20.16.3.1) Active climate-related target

Select from:

☒ Net-zero target

(20.16.3.2) Target reference number

Select from:

☒ Oth4

(20.16.3.3) Date target was set

07/30/2026

(20.16.3.4) Target coverage

Select from:

☒ Business activity

(20.16.3.5) Targets linked to this net zero target

Select all that apply

☒ Abs4

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

03/30/2050

(20.16.3.8) Description of target

-75 % t CO2e emissions scope 1+ scope 2

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

-75% t CO2e emissions scope 1+ scope 2 This pathway reflects the Company's determination to reconcile the development of its activities with a progressive reduction of its carbon intensity. It is therefore slightly offset compared to a 1.5°C-aligned trajectory. The Climate Plan will be rolled out progressively and updated on

a regular basis, in order to reflect the evolution of the Group's activities, methodological advances, regulatory developments, and the continuous improvement of available data quality. Medincell will also continue to assess opportunities for alignment with reference standards such as the Science Based Targets initiative (SBTi) and EcoVadis.

Row 5

(20.16.3.1) Active climate-related target

Select from:

☒ Net-zero target

(20.16.3.2) Target reference number

Select from:

☒ Oth5

(20.16.3.3) Date target was set

07/30/2026

(20.16.3.4) Target coverage

Select from:

☒ Organization-wide

(20.16.3.5) Targets linked to this net zero target

Select all that apply

☒ Abs5

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

(20.16.3.8) Description of target

-10 % t CO2e emissions scope 3

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

-10 % t CO2e emissions scope 3 This pathway reflects the Company's determination to reconcile the development of its activities with a progressive reduction of its carbon intensity. It is therefore slightly offset compared to a 1.5°C-aligned trajectory. The main levers identified at this stage relate to the energy efficiency of buildings and equipment, responsible sourcing, the integration of eco-design criteria into certain R&D activities, as well as the optimization of business travel and employee mobility. Given the preponderant weight of Scope 3, supplier engagement and the improvement of value-chain data quality constitute priority areas. The Climate Plan will be rolled out progressively and updated on a regular basis, in order to reflect the evolution of the Group's activities, methodological advances, regulatory developments, and the continuous improvement of available data quality. Medincell will also continue to assess opportunities for alignment with reference standards such as the Science Based Targets initiative (SBTi) and EcoVadis.

Row 6

(20.16.3.1) Active climate-related target

Select from:

☒ Net-zero target

(20.16.3.2) Target reference number

Select from:

☒ Oth6

(20.16.3.3) Date target was set

07/30/2026

(20.16.3.4) Target coverage

Select from:

☒ Organization-wide

(20.16.3.5) Targets linked to this net zero target

Select all that apply

☒ Abs5

☒ Abs6

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

03/30/2050

(20.16.3.8) Description of target

-70 % t CO2e emissions scope 3

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.10) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(20.16.3.11) Explain target coverage and identify any exclusions

-70 % t CO2e emissions scope 3 This pathway reflects the Company's determination to reconcile the development of its activities with a progressive reduction of its carbon intensity. It is therefore slightly offset compared to a 1.5°C-aligned trajectory. The main levers identified at this stage relate to the energy efficiency of buildings and equipment, responsible sourcing, the integration of eco-design criteria into certain R&D activities, as well as the optimization of business travel and employee mobility. Given the preponderant weight of Scope 3, supplier engagement and the improvement of value-chain data quality constitute priority areas. The Climate Plan will be rolled out progressively and updated on a regular basis, in order to reflect the evolution of the Group's activities, methodological advances, regulatory developments, and the continuous improvement of available data quality. Medincell will also continue to assess opportunities for alignment with reference standards such as the Science Based Targets initiative (SBTi) and EcoVadis.

Row 7

(20.16.3.1) Active climate-related target

Select from:

☒ Net-zero target

(20.16.3.2) Target reference number

Select from:

☒ Oth7

(20.16.3.3) Date target was set

07/30/2026

(20.16.3.4) Target coverage

Select from:

☒ Suppliers

(20.16.3.5) Targets linked to this net zero target

Select all that apply

☒ Abs5

☒ Abs6

(20.16.3.6) End date of base year

03/30/2022

(20.16.3.7) End date of target

03/30/2030

(20.16.3.8) Description of target

75 % of key suppliers committed to reduce carbon intensity

(20.16.3.9) Target status in reporting year

Select from:

☒ New

(20.16.3.11) Explain target coverage and identify any exclusions

75 % of key suppliers committed to reduce carbon intensity The main levers identified at this stage relate to the energy efficiency of buildings and equipment, responsible sourcing, the integration of eco-design criteria into certain R&D activities, as well as the optimization of business travel and employee mobility. Given the preponderant weight of Scope 3, supplier engagement and the improvement of value-chain data quality constitute priority areas. The Climate Plan will be rolled out progressively and updated on a regular basis, in order to reflect the evolution of the Group's activities, methodological advances, regulatory developments, and the continuous improvement of available data quality. Medincell will also continue to assess opportunities for alignment with reference standards such as the Science Based Targets initiative (SBTi) and EcoVadis.

[Add row]

(20.17) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	<i>Select from:</i> ☒ Yes

[Fixed row]

(20.17.1) Provide details on the emissions reduction initiatives implemented in the reporting year in the table below.

Row 1

(20.17.1.1) Initiative category & type

Company policy or behavioral change

☒ Supplier engagement

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 1: Purchased goods & services

☒ Scope 3 category 4: Upstream transportation & distribution

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Voluntary

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

carbon footprint information, sustainable procurement alternative/engagement. target to have 75 % of key suppliers committed to reduce carbon intensity by 2030

Row 2

(20.17.1.1) Initiative category & type

Company policy or behavioral change

☒ Change in purchasing practices

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

☒ Scope 3 category 1: Purchased goods & services

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Voluntary

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ Yes

(20.17.1.5) Estimated annual CO2e savings (metric tons CO2e)

4

(20.17.1.6) Investment required (unit currency – as specified in 14.2)

3000

(20.17.1.7) Annual monetary savings (unit currency – as specified in 14.2)

0

(20.17.1.8) Payback period

Select from:

☒ No payback

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

100% renewable energy mixe

Row 3

(20.17.1.1) Initiative category & type

Company policy or behavioral change

☒ Other company policy or behavioral change, please specify :machinery use organisation

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- ☒ Scope 2 (location-based)
- ☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

- ☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

- ☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

- ☒ 3-5 years

(20.17.1.10) Comment

energy saving by better use of the shutdown/sleep modes of some equipments with a calendar/reservation.

Row 4

(20.17.1.1) Initiative category & type

Company policy or behavioral change

- ☒ Waste management

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- ☒ Scope 3 category 5: Waste generated in operations

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

Change of commun waste treatment provider and sorting campaign to better recycle and dispose of waste, lowering refusal treatment rate

Row 5

(20.17.1.1) Initiative category & type

Energy efficiency in buildings

☒ Insulation

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 16-20 years

(20.17.1.10) Comment

while expanding our laboratory better insulation of those temperature controlled activities

Row 6

(20.17.1.1) Initiative category & type

Energy efficiency in buildings

☒ Maintenance program

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

Proactive maintenance to maintain equipment efficiency and early detection of potential disfunctionment and leaks

Row 7

(20.17.1.1) Initiative category & type

Energy efficiency in buildings

☒ Heating, ventilation and air conditioning (HVAC)

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(20.17.1.10) Comment

investment in new HVAC installation, tuning pending

Row 8

(20.17.1.1) Initiative category & type

Energy efficiency in buildings

☒ Motors and drives

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 7: Employee commuting

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Voluntary

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(20.17.1.10) Comment

equipment of additional electric outlet on the parking lot for car and bike incitation of employee to use green mobility mode with financial incentives

Row 9

(20.17.1.1) Initiative category & type

Energy efficiency in production processes

☒ Process optimization

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

lab process optimization, manufacturing process step optimizatiopn

Row 10

(20.17.1.1) Initiative category & type

Energy efficiency in production processes

☒ Machine/equipment replacement

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(20.17.1.10) Comment

replacing high energy consuming equipment with new model if use is still validated. Sharing equipment between teams

Row 12

(20.17.1.1) Initiative category & type

Transportation

☒ Business travel policy

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 6: Business travel

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

business policy imbedded in our booking website, reducing national air traffic for train usage

Row 13

(20.17.1.1) Initiative category & type

Transportation

☒ Teleworking

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 7: Employee commuting

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Voluntary

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

Most employee are eligible to 9 days per month of teleworking

Row 14

(20.17.1.1) Initiative category & type

Transportation

☒ Employee commuting

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 7: Employee commuting

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Voluntary

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

promotion of soft mobility, financial incentive and facilities for green mobility, free of charge of electrical outlet

Row 15

(20.17.1.1) Initiative category & type

Transportation

☒ Company fleet vehicle replacement

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ Yes

(20.17.1.5) Estimated annual CO2e savings (metric tons CO2e)

0.95

(20.17.1.6) Investment required (unit currency – as specified in 14.2)

9006

(20.17.1.8) Payback period

Select from:

☒ No payback

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(20.17.1.10) Comment

purchase of the electrical vehicle that used to be be leased

Row 17

(20.17.1.1) Initiative category & type

Waste reduction and material circularity

☒ Other waste reduction and material circularity, please specify :Recycling

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 5: Waste generated in operations

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ No

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

new process in some operation allowing to recycle/save 1/4 of the solvent used.

Row 18

(20.17.1.1) Initiative category & type

Energy efficiency in production processes

☒ Machine/equipment replacement

(20.17.1.2) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 5: Waste generated in operations

(20.17.1.3) Voluntary/ Mandatory

Select from:

☒ Mandatory

(20.17.1.4) Are you able to estimate CO2e savings and financial impacts?

Select from:

☒ Yes

(20.17.1.5) Estimated annual CO2e savings (metric tons CO2e)

2

(20.17.1.6) Investment required (unit currency – as specified in 14.2)

0

(20.17.1.7) Annual monetary savings (unit currency – as specified in 14.2)

0

(20.17.1.9) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(20.17.1.10) Comment

program to give or sell working IT equipment or furniture to employee or non profit organisation to give them a second life rather than putting to waste
[Add row]

C22. SME Environmental performance – Water security

(22.1) Do you measure and monitor your organization's water withdrawal, discharge, and consumption?

	Water aspect measured and monitored	Indicate whether you had any major barriers or challenges measuring and monitoring this water aspect in the reporting year
Water withdrawals	Select from: ☒ Yes	Select from: ☒ No
Water discharges	Select from: ☒ Yes	Select from: ☒ No
Water consumption	Select from: ☒ Yes	Select from: ☒ No

[Fixed row]

(22.2) Is there any water-related information which you will not be disclosing as part of your CDP response?

Select from:

☒ No

(22.3) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(22.3.1) Volume (megaliters)

(22.3.2) Comparison with previous reporting year

Select from:

☒ About the same

(22.3.3) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(22.3.4) Five-year forecast

Select from:

☒ About the same

(22.3.5) Primary reason for forecast

Select from:

☒ Increase/decrease in business activity

(22.3.6) Do you measure your water withdrawal volumes by source? (e.g. fresh surface water, groundwater, third party sources)

Select from:

☒ Yes

Total discharges

(22.3.1) Volume (megaliters)

1

(22.3.2) Comparison with previous reporting year

Select from:

☒ About the same

(22.3.3) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(22.3.4) Five-year forecast

Select from:

☒ About the same

(22.3.5) Primary reason for forecast

Select from:

☒ Increase/decrease in business activity

Total consumption

(22.3.1) Volume (megaliters)

1

(22.3.2) Comparison with previous reporting year

Select from:

☒ About the same

(22.3.3) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(22.3.4) Five-year forecast

Select from:

☒ About the same

(22.3.5) Primary reason for forecast

Select from:

☒ Increase/decrease in business activity

[Fixed row]

(22.3.1) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(22.3.1.1) Withdrawals from areas with water stress

Select from:

☒ Yes

(22.3.1.2) Volume withdrawn from areas with water stress (megaliters)

1

(22.3.1.3) Comparison with previous reporting year

Select from:

☒ About the same

(22.3.1.4) Primary reason for comparison with previous reporting year

Select from:

☒ No/minimal change in business activity

(22.3.1.5) Five-year forecast

Select from:

☒ About the same

(22.3.1.6) Primary reason for forecast

Select from:

☒ Increase/decrease in business activity

(22.3.1.7) % of total withdrawals that are withdrawn from areas with water stress

100

[Fixed row]

(22.3.2) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters)
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Select from: ☒ Not relevant	Numeric input [must be between [0 - 999999999999]]
Brackish surface water/Seawater	Select from: ☒ Not relevant	Numeric input [must be between [0 - 999999999999]]
Groundwater – renewable	Select from: ☒ Not relevant	Numeric input [must be between [0 - 999999999999]]
Groundwater – non-renewable	Select from: ☒ Not relevant	Numeric input [must be between [0 - 999999999999]]
Produced/Entrained water	Select from: ☒ Not relevant	Numeric input [must be between [0 - 999999999999]]
Third party sources	Select from:	1

	Relevance	Volume (megaliters)
	☒ Relevant	

[Fixed row]

(22.4) In your direct operations, what is the total number of facilities where you have identified substantive water-related risks and/or opportunities?

Row 1

(22.4.1) Total number of facilities identified with substantive water-related risks and/or opportunities?

0

(22.4.2) % facilities in direct operations that this represents

Select from:

☒ None

[Fixed row]

(22.7) Did you have a water-related target that was active in the reporting year?

Water pollution

(22.7.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(22.7.2) Primary reason for not setting a target in this category

Select from:

☒ Other, please specify :mesuring difficulty

(22.7.3) Explain why you do not have a target set in this category

we monitor the use of substances of very high concern (SVHC) that could pollute water. The installation and water network has proven difficult to monitor less harmful substances such as detergent. All potent water being treated by a special company, it remain little lab water mixte with toilets water going to the town sewage to the used water treatment plant.

Water withdrawals

(22.7.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(22.7.2) Primary reason for not setting a target in this category

Select from:

☒ Judged to be unimportant

(22.7.3) Explain why you do not have a target set in this category

consumption is very little (770 cubic meter, 0,7 megaliters)

Water, Sanitation, and Hygiene (WASH) services

(22.7.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

(22.7.2) Primary reason for not setting a target in this category

Select from:

☒ Judged to be unimportant

(22.7.3) Explain why you do not have a target set in this category

conform to French Health and Labor codes

Other water-related target

(22.7.1) Target set in this category

Select from:

☒ No, and we do not plan to within the next two years

[Fixed row]

C23. SME Sign off

(23.1) Is any environmental information included in your CDP response (not already reported in 20.8, 21.6.1 or 22.4.2) verified and/or assured by a third party?

Select from:

☒ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(23.2) Provide the following information for the person that has signed off (approved) your CDP response.

(23.2.1) Job title

Senior ESG Manager

(23.2.2) Corresponding job category

Select from:

☒ Environment/Sustainability manager

[Fixed row]

(23.3) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website to facilitate collective action in priority basins.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

